

**Proposed AMENDMENTS to  
BPT Code of Ordinances Section 2.36.010**

**2.36.010 Officers' and unaffiliated employee salaries.**

A. The following position salaries shall be established for all listed unaffiliated positions in this subsection. Position annual salaries and annual salaries for those acting in any of the positions set forth in this section shall be adjusted in accordance with the negotiated across-the-board increases granted to other city supervisors. The Labor Relations Office shall provide the City Clerk with updated ranges set forth in this section, effective as of each July 1<sup>st</sup>, to reflect such across-the-board increases. Salary ranges for any newly created positions shall be referred to the budget and appropriations committee for review. Salary ranges for acting or appointed positions shall fall within the ranges listed below. The full City Council shall have the power to approve or disapprove the salary ranges recommended by the Mayor and/or budget and appropriations committee. The Mayor may authorize salary increases within the salary ranges established by ordinance or not more than fifteen percent (15%) outside of such salary ranges as the Mayor deems warranted based upon the particular duties, responsibilities, and requirements of the positions and/or the qualifications of the individuals serving in, or to serve in, the positions, provided appropriated funds are available. Thirty (30) days' prior written notification must be given to the City Council before the Mayor authorizes any salary increase [is given] outside of the salary ranges established by ordinance. [within the salary ranges established in this ordinance.] No individual, serving in a position listed below, may receive remuneration from any other city board, commission or authority of the City of Bridgeport, including the Board of Education, in the form of wages, fee or other emoluments, without express prior approval by the City Council. The exception to this section is for a legally awarded pension from the City of Bridgeport or any of the boards, commissions or authorities, including the Board of Education.

**CHIEF ELECTED OFFICIAL**

9	Mayor		\$129,862
---	-------	--	-----------

**CHIEF APPOINTED OFFICIALS**

9a	Police Chief	\$117,006	\$128,543
9a	Fire Chief	\$117,006	\$128,543
9a	Director of Mayoral Initiatives / Chief of Staff	\$117,006	\$128,543
9a	Chief Administrative Officer	\$117,006	\$128,543
9b	Assistant CAO	\$115,000	\$126,000

**EXECUTIVE APPOINTED OFFICIALS**

8	Finance Director	\$111,894	\$123,082
8	OPM Director	\$111,894	\$123,082
8	OPED Director	\$111,894	\$123,082
8	Public Facilities Director	\$111,894	\$123,082
8	Health Director	\$111,894	\$123,082
8	Labor Relations Director	\$111,894	\$123,082
8	Director of Health & Social Service	\$111,894	\$123,082
8	I.T.S. Director	\$111,894	\$123,082
8	Parks and Recreation Director	\$111,894	\$123,082
8	City Attorney	\$111,894	\$123,082
8a	City Attorney(pt)	\$74,130	\$81,122
8b	Assistant Chief of Police	\$111,000	\$121,000
8b	Deputy Director of Public Facilities	\$111,000	\$121,000

**MANAGEMENT APPOINTED OFFICIALS**

7a	City Librarian	\$99,127	\$112,593
7a	Director of Public Safety	\$99,127	\$112,593
7a	Director of Construction Services	\$99,127	\$112,593
7a	Tax Assessor	\$99,127	\$112,593
7a	Deputy Director Finance/Comptroller	\$99,127	\$112,593
7a	Director of Public Safety Communications	\$99,127	\$112,593
7a	Deputy Director OPED	\$99,127	\$112,593
7a	Tax Collector	\$99,127	\$112,593
7a	Deputy Director of Labor Relations	\$99,127	\$112,593
7a	Director of Auditing	\$99,127	\$112,593

**MAJOR DEPUTY CLASS**

6	Director of Human Services	\$88,816	\$97,698
6	Deputy CAO	\$88,816	\$97,698
6	Deputy Director Finance / Management	\$88,816	\$97,698
6	Director of Social Services	\$88,816	\$97,698
6	Deputy City Attorney (PT)	\$88,816	\$97,698
6	Deputy Tax Assessor	\$88,816	\$97,698
6	Deputy Director Public Safety Communications	\$88,816	\$97,698
6	Communications Director	\$88,816	\$97,698
6	Labor Relations Attorney	\$88,816	\$97,698
5	Director, Office of Education and Youth	\$88,816	\$97,698

**DEPARTMENT CLASS**

5	Sr. Labor Relations Officer	\$76,927	\$89,514
5	Mayor Executive Office Manager	\$76,927	\$89,514
5	Director Organizational Development	\$76,927	\$89,514
5	City Treasurer	\$76,927	\$89,514
5	Director L.U.C.R.	\$76,927	\$89,514
5	Utility Manager	\$76,927	\$89,514
5	Benefits Manager	\$76,927	\$89,514
5	Project Manager	\$76,927	\$89,514

5	Human Resource Manager	\$76,927	\$89,514
5	Director of Grants	\$76,927	\$89,514
5	Clinical Physician	\$76,927	\$89,514
5a	Chief Accountant	\$71,382	\$78,931

**PROGRAM CLASS**

4	Asst. Internal Audit	\$65,737	\$72,809
4	Affirmative Action Director	\$65,737	\$72,809
4	Harbormaster	\$65,737	\$72,809
4	Registrar of Voters	\$65,737	\$72,809
4a	OPM Analyst	\$59,144	\$71,307
4a	Mayor's Community Liaison	\$59,144	\$71,307
4a	Mayor's Aide	\$59,144	\$71,307
4a	Labor Management Coordinator	\$59,144	\$71,307
4a	Special Project Coordinator	\$59,144	\$71,307
4a	Labor Relations Officer	\$59,144	\$71,307
4a	Data Base Administrator	\$59,144	\$71,307
4a	Medical Health Director	\$59,144	\$71,307

**TECHNICAL CLASS**

3	Sealer Weights and Measurers	\$59,144	\$67,135
3	Executive Secretary	\$59,144	\$67,135
3a	Assistant City Attorney's (pt)	\$47,556	\$57,600
3a	Press Secretary	\$47,556	\$57,600
3a	Assistant Special Project Manager	\$47,556	\$57,600
3a	Dentist	\$47,556	\$57,600
3a	Assistant to Police Chief	\$47,556	\$57,600

**SUPPORT SERVICES CLASS**

2	Administrative Assistant	\$41,960	\$51,751
2	Financial Coordinator	\$41,960	\$51,751
2	Deputy Registrar of Voters	\$41,960	\$51,751
2	Legislative Liaison	\$41,960	\$51,751
2	Secretary (Mayor)	\$41,960	\$51,751
2	Urban Affairs Officer	\$41,960	\$51,751
2a	Trainer	\$30,771	\$39,552
2a	Clerical Assistant	\$30,771	\$39,552
2a	Secretary	\$30,771	\$39,552
2a	Constituent Service Rep.	\$30,771	\$39,552
2a	Legislative Aide	\$30,771	\$39,552
2b	Data Coordinator	\$36,844	\$40,939

**SPECIAL CLASS**

1	City Clerk	\$32,960
1	Town Clerk	\$32,960
1	Public Facilities Inspector	\$39,602
1	Annex Courier (P/T)	\$19,776
1	Receptionst (P/T)	\$12,313

B. Take Home Vehicles. The City of Bridgeport avails to certain individuals in the class of officers and unaffiliated employees the use of a take home vehicle. The improper use of said vehicle can place extreme financial burdens on the City of Bridgeport. In order to protect itself from unnecessary hardship the City of Bridgeport requires the following for any individual partaking in this benefit:

1. Mandatory random quarterly testing for drugs and alcohol.
2. Mandatory on scene reporting to the local law enforcement authorities of any vehicle accident.
3. Mandatory testing for drugs and alcohol within twenty-four (24) hours of any motor vehicle accident; mandatory testing within two hours of any motor vehicle accident that involves injuries to an individual.
4. Mandatory suspension of the use of a vehicle for failure to abide by the above.
5. The City reserves the right to establish a charge for excess mileage at a rate and a mileage limit to be determined.