

**BE IT ORDAINED:** By the City Council of the City of Bridgeport that the Bridgeport Municipal Code, Chapter 2.36 OFFICERS' SALARIES, Section 2.36.010 – Officers' and Unaffiliated Employee Salaries be and hereby is rescinded, and the following substituted in lieu thereof:

**2.36.010 Officers' and unaffiliated employee salaries.**

A. The following position salaries shall be established for all listed unaffiliated positions in this subsection. Position annual salaries and annual salaries for those acting in any of the positions set forth in this section shall be adjusted in accordance with the negotiated across-the-board increases granted to other city supervisors. The Labor Relations Office shall provide the City Clerk with updated ranges set forth in this section, effective as of each July 1<sup>st</sup>, to reflect such across-the-board increases. Salary ranges for any newly created positions shall be referred to the budget and appropriations committee for review. Salary ranges for acting or appointed positions shall fall within the ranges listed below. The full City Council shall have the power to approve or disapprove the salary ranges recommended by the Mayor and/or budget and appropriations committee. The Mayor may authorize salary increases within the salary ranges established by ordinance. No individual, serving in a position listed below, may receive remuneration from any other city board, commission or authority of the City of Bridgeport, including the Board of Education, in the form of wages, fee or other emoluments, without express prior approval by the City Council. The exception to this section is for a legally awarded pension from the City of Bridgeport or any of the boards, commissions or authorities, including the Board of Education.

<b>Grade Job Title/Class</b>	<b>Salary Range</b>	
<b><u>CHIEF ELECTED OFFICIAL</u></b>		
9 Mayor		\$132,459
<b><u>CHIEF APPOINTED OFFICIALS</u></b>		
9a Police Chief	\$119,346	\$131,114
9a Fire Chief	\$119,346	\$131,114
9a Director of Mayoral Initiatives / Chief of Staff	\$119,346	\$131,114
9a Chief Administrative Officer	\$119,346	\$131,114
9b Assistant CAO	\$117,300	\$128,520
<b><u>EXECUTIVE APPOINTED OFFICIALS</u></b>		
8 Finance Director	\$114,132	\$125,544
8 OPM Director	\$114,132	\$125,544
8 OPED Director	\$114,132	\$125,544
8 Public Facilities Director	\$114,132	\$125,544
8 Health Director	\$114,132	\$125,544
8 Labor Relations Director	\$114,132	\$125,544
8 Director of Health & Social Service	\$114,132	\$125,544
8 I.T.S. Director	\$114,132	\$125,544
8 Parks and Recreation Director	\$114,132	\$125,544
8 City Attorney	\$114,132	\$125,544
8a City Attorney(pt)	\$75,613	\$82,744
8b Assistant Chief of Police	\$113,220	\$123,420
8b Deputy Director of Public Facilities	\$113,220	\$123,420

**MANAGEMENT APPOINTED OFFICIALS**

7a	City Librarian	\$101,110	\$114,845
7a	Director of Public Safety	\$101,110	\$114,845
7a	Director of Construction Services	\$101,110	\$114,845
7a	Tax Assessor	\$101,110	\$114,845
7a	Deputy Director Finance/Comptroller	\$101,110	\$114,845
7a	Director of Public Safety Communications	\$101,110	\$114,845
7a	Deputy Director OPED	\$101,110	\$114,845
7a	Tax Collector	\$101,110	\$114,845
7a	Deputy Director of Labor Relations	\$101,110	\$114,845

**MAJOR DEPUTY CLASS**

6	Director of Human Services	\$90,592	\$99,652
6	Deputy CAO	\$90,592	\$99,652
6	Deputy Director Finance / Management	\$90,592	\$99,652
6	Director of Social Services	\$90,592	\$99,652
6	Deputy City Attorney (PT)	\$90,592	\$99,652
6	Deputy Tax Assessor	\$90,592	\$99,652
6	Deputy Director Public Safety Communications	\$90,592	\$99,652
6	Communications Director	\$90,592	\$99,652
6	Director, Office of Education and Youth	\$90,592	\$99,652
6	Deputy Chief of Staff	\$90,592	\$99,652

**DEPARTMENT CLASS**

5	Sr. Labor Relations Officer	\$78,466	\$91,304
5	Mayor Executive Office Manager	\$78,466	\$91,304
5	Director Organizational Development	\$78,466	\$91,304
5	City Treasurer	\$78,466	\$91,304
5	Director L.U.C.R.	\$78,466	\$91,304
5	Utility Manager	\$78,466	\$91,304
5	Benefits Manager	\$78,466	\$91,304
5	Project Manager	\$78,466	\$91,304
5	Human Resource Manager	\$78,466	\$91,304
5	Director of Grants	\$78,466	\$91,304
5	Clinical Physician	\$78,466	\$91,304
5a	Chief Accountant	\$72,810	\$80,510

**PROGRAM CLASS**

4	Asst. Internal Audit	\$67,052	\$74,265
4	Affirmative Action Director	\$67,052	\$74,265
4	Harbormaster	\$67,052	\$74,265
4	Registrar of Voters	\$67,052	\$74,265
4a	OPM Analyst	\$60,327	\$72,733
4a	Mayor's Community Liaison	\$60,327	\$72,733
4a	Mayor's Aide	\$60,327	\$72,733
4a	Labor Management Coordinator	\$60,327	\$72,733
4a	Special Project Coordinator	\$60,327	\$72,733
4a	Labor Relations Officer	\$60,327	\$72,733
4a	Data Base Administrator	\$60,327	\$72,733
4a	Medical Health Director	\$60,327	\$72,733

**TECHNICAL CLASS**

3	Sealer Weights and Measurers	\$60,327	\$68,478
3	Executive Secretary	\$60,327	\$68,478
3a	Assistant City Attorney's (pt)	\$48,507	\$58,752
3a	Press Secretary	\$48,507	\$58,752
3a	Assistant Special Project Manager	\$48,507	\$58,752
3a	Assistant to Police Chief	\$48,507	\$58,752

**SUPPORT SERVICES CLASS**

2	Administrative Assistant	\$42,799	\$52,786
2	Financial Coordinator	\$42,799	\$52,786
2	Deputy Registrar of Voters	\$42,799	\$52,786
2	Legislative Liaison	\$42,799	\$52,786
2	Secretary (Mayor)	\$42,799	\$52,786
2	Urban Affairs Officer	\$42,799	\$52,786
2a	Trainer	\$31,386	\$40,343
2a	Clerical Assistant	\$31,386	\$40,343
2a	Secretary	\$31,386	\$40,343
2a	Constituent Service Rep.	\$31,386	\$40,343
2a	Legislative Aide	\$31,386	\$40,343
2b	Data Coordinator	\$37,581	\$41,758

**SPECIAL CLASS**

1	City Clerk		\$33,619
1	Town Clerk		\$33,619
1	Public Facilities Inspector		\$40,394
1	Annex Courier (P/T)		\$20,172
1	Receptionist (P/T)		\$12,559

B. Take Home Vehicles. The City of Bridgeport avails to certain individuals in the class of officers and unaffiliated employees the use of a take home vehicle. The improper use of said vehicle can place extreme financial burdens on the City of Bridgeport. In order to protect itself from unnecessary hardship the City of Bridgeport requires the following for any individual partaking in this benefit:

1. Mandatory random quarterly testing for drugs and alcohol.
2. Mandatory on scene reporting to the local law enforcement authorities of any vehicle accident.
3. Mandatory testing for drugs and alcohol within twenty-four (24) hours of any motor vehicle accident; mandatory testing within two hours of any motor vehicle accident that involves injuries to an individual.
4. Mandatory suspension of the use of a vehicle for failure to abide by the above.
5. The City reserves the right to establish a charge for excess mileage at a rate and a mileage limit to be determined.

APPROVED BY THE  
BRIDGEPORT CITY  
COUNCIL ON:  
September 4, 2012

APPROVED BY MAYOR  
BILL FINCH  
ON:  
September 4, 2012

PUBLISHED IN  
CONNECTICUT  
POST ON:  
November 26, 2015