



CITY OF BRIDGEPORT, CONNECTICUT
OFFICE OF LABOR RELATIONS

45 Lyon Terrace • Bridgeport, Connecticut 06604 • Telephone (203) 576-7610

JANENE HAWKINS
Director

JOSEPH P. GANIM
Mayor

March 11, 2019

Office of the City Clerk
Lydia N. Martinez, City Clerk
45 Lyon Terrace
Bridgeport, Connecticut 06604

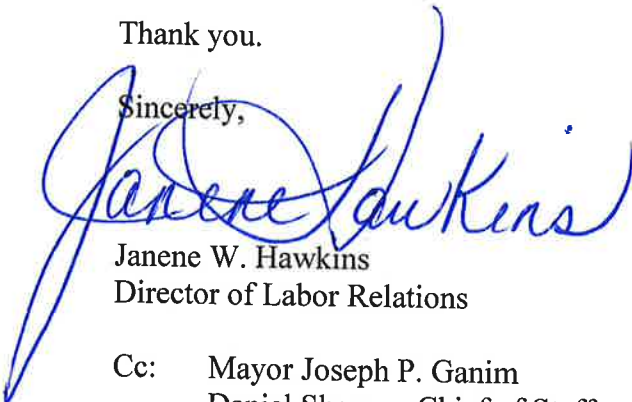
RE: Unaffiliated Salary Scale

Dear Honorable Martinez

Pursuant to Ordinance Section 2.36.010, please find the updated ranges for officers and unaffiliated employees salaries which have been adjusted to reflect a two percent (2%) increase in such salaries effective July 1, 2018.

Thank you.

Sincerely,


Janene W. Hawkins
Director of Labor Relations

Cc: Mayor Joseph P. Ganim
Daniel Shamas, Chief of Staff
Joao Gomes, Chief Administrative Officer
Nestor Nkwo, Director of OPM
Eric Amado, Human Resources Generalist
David J. Dunn, Civil Service Personnel Director
File

Chapter 2.36 - OFFICERS' SALARIES

Sections:

2.36.010 - Officers' and unaffiliated employee salaries.

- A. The following position salaries shall be established for all listed unaffiliated positions in this subsection. Position annual salaries and annual salaries for those acting in any of the positions set forth in this section shall be adjusted in accordance with the negotiated across-the-board increases granted to other city supervisors. The labor relations office shall provide the city clerk with updated ranges set forth in this section, effective as of each July 1, to reflect such across-the-board increases. Salary ranges for any newly created positions shall be referred to the budget and appropriations committee for review. Salary ranges for acting or appointed positions shall fall within the ranges listed below. The full city council shall have the power to approve or disapprove the salary ranges recommended by the mayor and/or budget and appropriations committee. the mayor may authorize salary increases within the salary ranges established by ordinance. No individual, serving in a position listed below, may receive remuneration from any other city board, commission or authority of the city of Bridgeport, including the board of education, in the form of wages, fee or other emoluments, without express prior approval by the city council. The exception to this section is for a legally awarded pension from the city of Bridgeport or any of the boards, commissions or authorities, including the board of education.

Grade	Job Title/Class	Salary range	
Chief Elected Official			
9	Mayor		\$149,858
Chief Appointed Officials			
9a	Police Chief	\$135,021	\$148,337
9a	Fire Chief	\$135,021	\$148,337
9a	Director of Mayoral Initiatives/Chief of Staff	\$135,021	\$148,337
9a	Chief Administrative Officer	\$135,021	\$148,337
9b	Assistant CAO	\$132,708	\$145,401
Executive Appointed Officials			
8	Finance Director	\$129,124	\$142,033

8	OPM Director	\$129,124	\$142,033
8	OPED Director	\$129,124	\$142,033
8	Public Facilities Director	\$129,124	\$142,033
8	Health Director	\$129,124	\$142,033
8	Labor Relations Director	\$129,124	\$142,033
8	Director of Health and Social Service	\$129,124	\$142,033
8	I.T.S. Director	\$129,124	\$142,033
8	Parks and Recreation Director	\$129,124	\$142,033
8	City Attorney	\$129,124	\$142,033
8a	City Attorney (PT)	\$85,544	\$93,614
8b	Assistant Chief of Police	\$128,092	\$139,632
8b	Deputy Director of Public Facilities	\$128,092	\$139,632
Management appointed officials			
7a	City Librarian	\$114,392	\$129,931
7a	Director of Public Safety	\$114,392	\$129,931
7a	Director of Construction Services	\$114,392	\$129,931
7a	Tax Assessor	\$114,392	\$129,931
7a	Deputy Director Finance/Comptroller	\$114,392	\$129,931
7a	Director of Public Safety Communications	\$114,392	\$129,931
7a	Deputy Director OPED	\$114,392	\$129,931

7a	Tax Collector	\$114,392	\$129,931
7a	Deputy Director of Labor Relations	\$114,392	\$129,931
Major Deputy Class			
6	Director of Human Services	\$102,498	\$112,742
6	Deputy CAO	\$102,498	\$112,742
6	Deputy Director Finance/Management	\$102,498	\$112,742
6	Director of Social Services	\$102,498	\$112,742
6	Deputy City Attorney (PT)	\$102,498	\$112,742
6	Deputy Tax Assessor	\$102,498	\$112,742
6	Deputy Director Public Safety Communications	\$102,498	\$112,742
6	Communications Director	\$102,498	\$112,742
6	Director, Office of Education and Youth	\$102,498	\$112,742
6	Deputy Chief of Staff	\$102,498	\$112,742
Department Class			
5	Sr. Labor Relations Officer	\$88,774	\$103,297
5	Mayor Executive Office Manager	\$88,774	\$103,297
5	Director Organizational Development	\$88,774	\$103,297
5	City Treasurer	\$88,774	\$103,297
5	Director L.U.C.R.	\$88,774	\$103,297
5	Utility Manager	\$88,774	\$103,297

5	Benefits Manager	\$88,774	\$103,297
5	Project Manager	\$88,774	\$103,297
5	Human Resource Manager	\$88,774	\$103,297
5	Director of Grants	\$88,774	\$103,297
5	Clinical Physician	\$88,774	\$103,297
5a	Chief Accountant	\$82,374	\$91,085
	Program Class		
4	Assistant Internal Audit	\$75,858	\$84,019
4	Affirmative Action Director	\$75,858	\$84,019
4	Harbormaster	\$75,858	\$84,019
4	Registrar of Voters	\$75,858	\$84,019
4a	OPM Analyst	\$68,260	\$82,286
4a	Mayor's Community Liaison	\$68,260	\$82,286
4a	Mayor's Aide	\$68,260	\$82,286
4a	Labor Management Coordinator	\$68,260	\$82,286
4a	Special Project Coordinator	\$68,260	\$82,286
4a	Labor Relations Officer	\$68,260	\$82,286
4a	Data Base Administrator	\$68,260	\$82,286
4a	Medical Health Director	\$68,260	\$82,286
	Technical Class		

3	Sealer Weights and Measurers	\$68,260	\$77,472
3	Executive Secretary	\$68,260	\$77,472
3a	Assistant City Attorney's (PT)	\$54,879	\$66,469
3a	Press Secretary	\$54,879	\$66,469
3a	Assistant Special Project Manager	\$54,879	\$66,469
3a	Assistant to Police Chief	\$54,879	\$66,469
Support Services Class			
2	Administrative Assistant	\$48,420	\$59,720
2	Financial Coordinator	\$48,420	\$59,720
2	Deputy Registrar of Voters	\$48,420	\$59,720
2	Legislative Liaison	\$48,420	\$59,720
2	Secretary (Mayor)	\$48,420	\$59,720
2	Urban Affairs Officer	\$48,420	\$59,720
2a	Trainer	\$35,509	\$45,642
2a	Clerical Assistant	\$35,509	\$45,642
2a	Secretary	\$35,509	\$45,642
2a	Constituent Service Representative	\$35,509	\$45,642
2a	Legislative Aide	\$35,509	\$45,642
2b	Data Coordinator	\$42,517	\$47,242
Special Class			

1	City Clerk	\$38,035	
1	Town Clerk	\$38,035	
1	Public Facilities Inspector	\$45,700	
1	Annex Courier (P/T)	\$22,821	
1	Receptionist (P/T)	\$14,208	

B. Take Home Vehicles. The city of Bridgeport avails to certain individuals in the class of officers and unaffiliated employees the use of a take home vehicle. The improper use of said vehicle can place extreme financial burdens on the city of Bridgeport. In order to protect itself from unnecessary hardship the city of Bridgeport requires the following for any individual partaking in this benefit:

1. Mandatory random quarterly testing for drugs and alcohol.
2. Mandatory on scene reporting to the local law enforcement authorities of any vehicle accident.
3. Mandatory testing for drugs and alcohol within twenty-four (24) hours of any motor vehicle accident; mandatory testing within two hours of any motor vehicle accident that involves injuries to an individual.
4. Mandatory suspension of the use of a vehicle for failure to abide by the above.
5. The city reserves the right to establish a charge for excess mileage at a rate and a mileage limit to be determined.

(Ord. dated 6/4/07; Ord. dated 8/2/04)

(Ord. dated 7/7/08; Ord. dated 1/3/12; Ord. dated 9/4/12; Ord. dated 12/7/15)

2.36.020 - Dates of payment.

- A. The salaries and compensation of all officers and employees of the city, other than teachers as defined in special act number 407 of the Special Acts of 1935, Section 24, as amended by special act number 28 of 1951, shall be paid in weekly installments.
- B. Notwithstanding anything set forth in subsection A of this section, aldermen shall be paid in equal quarterly installments on January 1, April 1, July 1 and October 1. In event an alderman should in any manner vacate his or her office during his or her term of office then he or she shall be entitled to a per diem payment based upon the number of days he or she served after the last previous quarterly payment. In the event an alderman is appointed to fill a vacancy in office then he or she shall be entitled to be paid on the next quarterly payment date a per diem payment based upon the number of days he or she served to that date.

(Prior code § 2-57)

2.36.030 - Sheriffs' fees.

The following fees shall be paid to sheriffs: For each day's actual attendance in court, other than with prisoners, three dollars (\$3.00); for warning common council meeting, fifteen dollars (\$15.00).

(Prior code § 2-58)